







"Anticorruption Guideline For Business: from voluntary to mandatory".



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INTERNATIONAL BUSINESS INTEGRITY CONFERENCE (IBIC) 2018

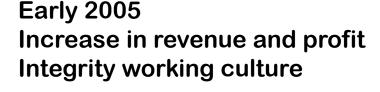
Take Action to Build Business Integrity

Jakarta, 4-5 December 2018

INITIAL STEPS BEAR FRUIT

Secondment MACC senior officer to GLC's (Government Link Corporation) as Chief Integrity Officer bears fruit.







Start on 2006 Reduce loss – stealing of cables.



Begin in 2006 Increase revenue – focus on electricity stealing





MACC OFFICER AS CHIEF INTEGRITY OFFICER

- 1. PETRONAS
- 2. TABUNG HAJI
- 3. BANK RAKYAT
- 4. BANK ISLAM
- 5. MRCB
- 6. MRT CORPORATION
- **7. MAB**
- 8. PRASARANA
- 9. FGV HOLDINGS
- **10.KTMB**
- 11.POS MALAYSIA
- **12.PHARMANIAGA**

- 1. FELDA
- 2. FELCRA
- 3. UKAS
- 4. EAIC
- 5. PERKESO





IMPLEMENTATION OF CEIO TRAINING PROGRAMME



ARAHAN YAR PERDANA MENTERI NO. 1 TAHEN 2008

SHIEL & NO. 1 TABLES 2011

GERAKAN PEMANTAPAN KEUTUHAN SISTEM PENGURUSAN PENTADRIKAN KERAJAAN MALAYSIA:

PELAKSANAAN PROGRAM PEGAWAT INTEGRITI BERTAULIAH

> AMATAN PERDANA MENTERO MALAYMA

> > 28 FEBRUARI 2011

Prime Minister's Directive No. 1
Year 2009 Series 1 No. 1 Year
2011 was issued, which involved
– the Implementation of the
Certified Integrity Officer
Programme for Public Official
and extended to Private Sectors.





RESPONSIBILITY OF CelO

(as stipulated in Prime Minister Directive No. 1 2009, No. 1 2011)

- 1. Supervise and monitor integrity programme.
- 2. Report any integrity violations.
- 3. Coordinate action taken on integrity violations.
- 4. Conduct integrity rehabilitation programme.
- 5. Produce articles on integrity.
- 6. Advice the management on integrity matters.
- 7. Monitor the services delivery system.
- 8. Ensure compliance to roles and regulations.





PROGRAMME OUTCOME

The programme aims to produce a pool of credible and knowledgeable CelOs that would be able to:

- Ensure legal, regulatory, systemic and procedural compliance.
- Foster and inculcate a "zero tolerance" corruption culture, preventing or combating abuse of power and fraud; and
- Provide advise and consultancy to the management and officers of the respective organisation





CeIO TRAINING PROGRAMME

- 1. Participants from public and private sector.
- 2. Contain 4 modules; *Integrity Management, Legal Framework, Compliance & Monitoring*and *Organizational Integrity Plan.*
- 3. Part time basis for a duration of 4 months 6 days per month.
- 4. Participants also required to conduct Integrity Enhancement Project and organize seminar on integrity.
- 5. Certified by CelO Accreditation Board.





CERTIFIED INTEGRITY OFFICER ACCREDITATION BOARD

The Chief Secretary of Malaysia acts as patronage and adviser of CelO Programme and he appoints the members of CelOAB as follows:

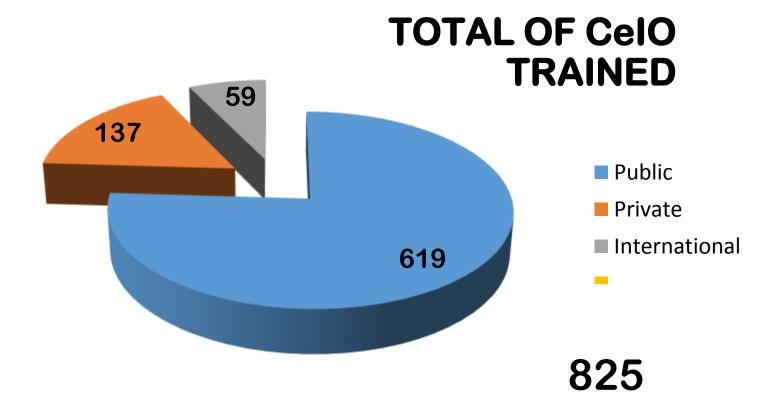
Chairman: Chief Commissioner of Malaysian Anti-Corruption Commission [MACC]

Members:

- 1. Director General of Malaysian Public Service Department
- 2. Director General of Malaysian Administrative Modernisation & Management Panning Unit [MAMPU]
- 3. President of Malaysian Institute of Integrity [MII]
- 4. Chairman of Securities Commission of Malaysia [SC]
- 5. CEO of Malaysian Companies Commission [MCC]
- 6. President of Malaysian Institute of Corporate Governance [MICG]
- 7. Chairman of Business Ethics of Malaysia [BEIM]











ESTABLISHMENT OF INTEGRITY UNIT



Instruction to establish Integrity Unit In all Federal and State Government Agencies, with a Certified Integrity Officer [CeIO] as its Head.

The Integrity Unit Structure is based on level of potential risk in corruption/integrity;



Headed by MACC officer



Headed by officer from MACC or others



Headed by officer within the department





FUNCTIONS OF INTEGRITY UNIT

Integrity Enhancement

Complaint Management

Detection & Verification

Disciplinary Management

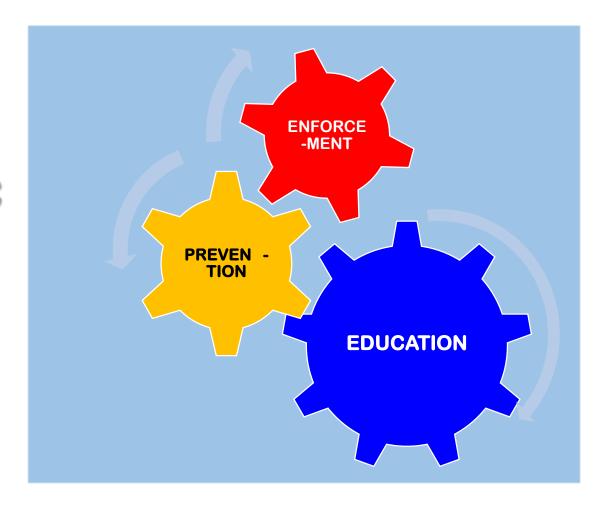
Compliance

Governance





STRATEGIC FOCUS







FORMATION OF INTEGRITY & GOVERNANCE UNIT



Government agreed formation of IU in GLC



Prime Minister
Directive No 1 2018 –
Establishment of IGU



Focus on 296 GLC (48 GLC – 51% of Govt. Interest)



Establishment of IGU in all GLC – federal/state owned





FUNCTIONS OF INTEGRITY & GOVERNANCE UNIT



Complaint Management



Detection and Intelligence



Integrity Enhancement



Governance





FORMATION PROCESS INTEGRITY & GOVERNANCE UNIT

- □ Assessment on Corruption Risk.
 - Conducted by MACC
 - Using internal and external data
- ☐ Corruption Risk Ranking.
 - High risk lead by MACC Officer
 - Medium risk lead by MACC/Agency Officer
 - Low risk lead by Agency Officer
- □ Identify IGU Model
 - Model A 22 staff
 - o Model B 15 staff
 - Model C 6 staff















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THANK YOU